

Nurse Practitioner – Gateway Haven

Primary Work Location: Wiarton, ON

Employment Type: Permanent, Full time

Who We Are

Welcome to Bruce County! We are located within the traditional territory of the Saugeen Ojibway Nation, which includes the Chippewas of Saugeen First Nation and the Chippewas of Nawash Unceded First Nation. We are a community where excellence, opportunity, and exploration come together amidst the natural beauty of Southwestern Ontario. Nestled between Lake Huron and Georgian Bay, our community thrives in stunning landscapes, from tranquil rivers and iconic lighthouses to bright starry skies. Home to nearly 75,000 residents in predominantly rural communities, Bruce County offers a unique blend of small-town charm and big opportunities, Bruce County is a place where you can work, live, and explore to no end.

Guided by our vision of being a welcoming, thriving community committed to the well-being of current and future generations, Bruce County fosters innovation, sustainable growth, and collaboration. As an upper-tier municipality, Bruce County provides essential services that shape the daily lives of our residents across 12 towns and communities. Our responsibilities include housing, childcare, Ontario Works, infrastructure, paramedic services, and long-term care homes, as well as cultural and recreational programs through our libraries and museum. In everything we do, we uphold our core values: excellence, welcoming community, good governance, environmental stewardship, and financial sustainability.

As one of Southwestern Ontario's Top Employers, joining our team means becoming part of a dedicated group of public servants committed to making a meaningful difference. At Bruce County, you'll find opportunities to grow your career, contribute to impactful solutions, and help shape a sustainable future—all while enjoying the exceptional lifestyle this remarkable region offers. Explore with us—your journey starts here.

What You'll Do

Reporting to the Director of Nursing, the Nurse Practitioner (NP) is a primary care provider to residents and works within their legislative scope of practice as described and outlined by the College of Nurses Ontario. The Nurse Practitioner collaborates with the resident and family/care giver, along with the health care team in the development, implementation, and evaluation of the resident's plan of care. This position also provides leadership and mentorship to the LTCH staff and leads and collaborates with research, education, and evidence-based practice initiatives. This role is responsible for directing and maintaining the highest standard in delivering excellent resident-focused care as required by the Ministry of Long-Term Care. The incumbent's responsibilities include supporting and leading the nursing division and recommending improvements to efficient utilization of human and physical resources. The incumbent will ensure that continuous quality improvement outcomes approved for the division are met or exceeded, and demonstrate dedication to professional values and the mission, vision, and values of long-term care.

What We're Looking For

Education & Experience

- Master's degree with studies in Nursing and/or Geriatrics
- Current Certificate of Competence in good standing as a Nurse Practitioner with the College of Nurses of Ontario
- 3 years of previous experience as a Nurse Practitioner
- 1 year of previous experience in a supervisory role in geriatric, rehabilitation, or long-term care facilities

Skills & Abilities

- Exceptional documentation and communication skills
- Demonstrated ability to build and maintain lasting working relationships
- Demonstrated time management skills
- Effective leadership skills, with a focus on teaching and coaching
- Ability to identify issues and implement creative and strategic solutions to overcome problems
- Ability to plan, organize, develop, implement, and interpret goals, objectives, and policies
- Clean Vulnerable Sector Criminal Reference Check
- TB 2 Step Skin Test

What We Offer

- Competitive Salary: \$126,181 - \$148,439 per annum
- Hours per week: 35 hours
- 100% Employer Paid Health Benefits
- Dental Benefits
- OMERS pension with equal employer match
- Employee & Family Assistance Program (EFAP)
- Paid vacation days, increasing with years of service
- Paid health and wellness Leave
- Parental leave top up program
- Professional development opportunities
- Employee recognition programs

Join Us!

Your Career, Our Community: Let's build a Welcoming and Sustainable Bruce County Together!

If you're excited about this role but your experience doesn't perfectly align with every qualification in the job posting, we encourage you to apply anyway. You could be the ideal candidate for this or

other opportunities. At Bruce County, we celebrate diversity and are committed to building an inclusive, and genuine workplace where everyone has the opportunity to thrive.

We are dedicated to fostering an equitable, accessible, and welcome environment where all individuals feel valued and supported. Bruce County provides equal employment opportunities to all candidates, including those with disabilities, and ensuring that our recruitment, selection, and onboarding processes are barrier free and fully accessible. If you require accommodations at any stage of the hiring process, please contact us at employment@brucecounty.on.ca.

The successful candidate for this opportunity will be chosen based on their relevant education, experience, knowledge, and skills, as well as a competency-based interview and formal background reference checks. We thank all candidates for their interest, however, only candidates selected for interviews will be contacted.

This posting is for an existing vacancy.