



EXTERNAL POSTING
Nurse Practitioner
Primary Care Access and Attachment Team
Regular Full Time

In this position, you will engage in collaborative work within the community, with: **HAMSMaRT, Refuge Newcomer Health, Shelter Health Network, Canadian Mental Health Association and Good Shepherd, Hamilton** as part of the **Primary Care Access and Attachment Team (PCAAT)**. This team will be focused on connecting with vulnerable populations to increase access and attachment to Primary Care.

The Nurse Practitioner will be working within PCAAT, a community-based hub of interdisciplinary professionals providing on-the-spot care to clients, collaborating with their circles of care, and improving overall health outcomes of marginalized individuals. In this position you will be **working with the team at HAMSMaRT** with day-to-day operational accountability to both Good Shepherd and your Program Site. HAMSMaRT's work strives to provide a patient- and community-led, humanizing alternative health care service through centering the social determinants of health and understanding systems of power in the work being done.

The work of PCAAT is based on a fundamental belief in promoting hope and dignity to the most under-served members of our community. You will be working with our patients/clients, visitors, and staff by providing comprehensive primary healthcare services, including health promotion, disease prevention, treatment of injury and illness, consultation, and support.

Good Shepherd and PCAAT are committed to integrating Harm Reduction into our all of our services and to prioritizing the rights, dignity, and choices of those who use substances. By integrating a Harm Reduction framework within PCAAT, we can decrease barriers to service and better support some of our community's most marginalized members.

How You Will Make an Impact

- To work within the full scope of the RN (EC) practice to provide primary care to all individuals served by PCAAT and other appropriate social services in accordance with the College of Nurses of Ontario's *Expectations for Consultations with Physicians by Registered Nurses in the Extended Class*.
- To provide primary care as needed directly to referred individuals, those accessing HAMSMaRT services, or those connected with via outreach
- To act as an important communication link between PCAAT staff and all service users and providers (e.g. physician, service recipients, community partners) to ensure effective communication and the timely sharing of information necessary to promote the health and wellness of our clients;
- To provide comprehensive assessments and, as appropriate, health examinations and assess the need for orders and interpret appropriate diagnostic, screening and lab tests and reports;
- Formulate diagnoses and communicate and interpret these to clients and family members;
- Provide care to well individuals of all ages and their families, placing emphasis on health enhancement and risk reduction.
- Engage in outreach to other services within the community which serve the target population of PCAAT an HAMSMaRT

- Utilize a holistic approach and a client centered approach to care, paying special attention to psychological, social, cultural and environmental factors;
- Utilize health promotion strategies such as education, advocacy, and caring interactions to support individuals through all aspects of their health and illness
- Triage, communicate and collaborate with hospitals and other community health services (e.g.hospitals, specialists, and other family physicians).
- Observe all health and safety rules and work in compliance with the provisions of the occupational Health and Safety Act and its regulations

What You'll Bring to Our Team

- **Bachelor Degree in Nursing and Registration in the Extended Class with the College of Nurses of Ontario**
- **Two years' experience as a Nurse Practitioner, RN, (EC) preferably in a community setting**
- **Experience working with mental health, addiction, and concurrent disorders**
- Experience and sensitivity in working with culturally diverse populations including individuals newly arrived in Canada
- CPR/First Aid certification and WHMIS training and/or willingness to certify
- Committed to intersectional anti-racist/anti-oppressive practice, harm reduction, and trauma-informed care
- Ability to work both independently and as a member of a team
- Outgoing and adaptable to working in a fast paced and changing environment.
- Creativity and flexibility in achieving desired outcomes.
- Hospitable in dealings with clients and other key stakeholders
- Available, respectful and responsive to the needs of others
- Strong written and verbal communication skills
- Good interpersonal and organizational skills

What We Offer

- Be a part of a caring TEAM THAT SUPPORTS OUR LOCAL COMMUNITY
- Support for continuing EDUCATION AND PROFESSIONAL DEVELOPMENT
- Staff recognition programs along with access to self-care supports and EMPLOYEE /
- FAMILY and EMPLOYEE ASSISTANCE PROGRAM (EAP)
- POSITIVE and ENCOURAGING atmosphere
- Make a difference and provide HOPE
- Extended benefits

Good Shepherd, a ministry of the Hospitaller Order of St. John of God, is an equal opportunity employer operating within an anti-racist and anti-oppression framework. We strive to establish workplaces that reflect and are enhanced by the rich diversity of the community we serve.

Good Shepherd welcomes and encourages applications from all people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you need accommodations, please contact Human Resources at 905.528.5877.

Good Shepherd has a mandatory verification of COVID-19 vaccination policy. More information on the full policy requirements and accommodation allowances will be provided to those selected for an interview