



**EXTERNAL POSTING**  
**Nurse Practitioner**  
**Integrated Health Team and Health on Wheels**  
**Regular Full Time**

In this position, you will engage in collaborative work within the community, with the Integrated Health Team and Health on Wheels (IHT and HOW). This team will be focused on connecting with vulnerable populations accessing Reaching Home programming and those experiencing homelessness in the community.

The Nurse Practitioner will be working within these programs as part of an interdisciplinary team of professionals providing on-the-spot care to clients, collaborating with their circles of care, and improving overall health outcomes of marginalized individuals.

The work of Good Shepherd is based on a fundamental belief in promoting hope and dignity to the most under-served members of our community. You will be working with our patients/clients, visitors, and staff by providing comprehensive primary healthcare services, including health promotion, disease prevention, treatment of injury and illness, consultation, and support.

Good Shepherd is committed to integrating Harm Reduction into our all of our services and to prioritizing the rights, dignity, and choices of those who use substances. By integrating a Harm Reduction framework within our programs, we can decrease barriers to service and better support some of our community's most marginalized members.

**How You Will Make an Impact**

- To work within the full scope of the RN (EC) practice to provide primary care to all individuals served by IHT and HoW and other appropriate social services in accordance with the College of Nurses of Ontario's *Expectations for Consultations with Physicians by Registered Nurses in the Extended Class*.
- To provide primary care as needed directly to referred individuals;
- To act as an important communication link between IHT/HoW staff and all service users and providers (e.g. physician, service recipients, community partners) to ensure effective communication and the timely sharing of information necessary to promote the health and wellness of our clients;
- To coordinate and schedule service delivery between various program sites, clinic sites, and the availability of on-site physician services;
- To provide comprehensive assessments and, as appropriate, health examinations and assess the need for orders and interpret appropriate diagnostic, screening and lab tests and reports;
- Formulate diagnoses and communicate and interpret these to clients and family members;
- Provide care to well individuals of all ages and their families, placing emphasis on health enhancement and risk reduction;
- Treat illnesses, within the scope of practice, through the provision of pharmacological and complimentary therapies;

- Provide education, information and support to individuals that supports health and wellness (e.g. explain need for medication compliance and the negative consequences associated with substance use; identify and support the adoption of health lifestyle patterns);
- Provide information to individuals about basic health and wellness issues (e.g. immunization, nutrition, healthy parenting, hygiene, health maintenance);
- Utilize a holistic approach and a client centered approach to care, paying special attention to psychological, social, cultural and environmental factors;
- Utilize health promotion strategies such as education, advocacy, and caring interactions to support individuals through all aspects of their health and illness
- Triage, communicate and collaborate with hospitals and other community health services (e.g. CCAC, hospitals, specialists, and other family physicians);
- Assist in linking clients with community primary care physicians as necessary.

### What You'll Bring to Our Team

- Respectful and compassionate demeanor
- Bachelor Degree in Nursing and Registration in the Extended Class with the College of Nurses of Ontario
- Two years' experience as a Nurse Practitioner, RN, (EC) preferably in a community setting
- Experience working with mental health, addiction, and concurrent disorders
- Experience and sensitivity in working with culturally diverse populations including individuals newly arrived in Canada
- CPR/First Aid certification and WHMIS training and/or willingness to certify
- Experience working with mental health, addiction, and concurrent disorders
- Experience and sensitivity in working with culturally diverse populations including individuals newly arrived in Canada
- Committed to intersectional anti-racist/anti-oppressive practice, harm reduction, and trauma-informed care
- Ability to work both independently and as a member of a team
- Outgoing and adaptable to working in a fast paced and changing environment.
- Creativity and flexibility in achieving desired outcomes.
- Hospitable in dealings with clients and other key stakeholders
- Available, respectful and responsive to the needs of others
- Strong written and verbal communication skills
- Good interpersonal and organizational skills
- Ability to with various record keeping technologies including Electronic Medical Record programs

### What We Offer

- Be a part of a caring **TEAM THAT SUPPORTS OUR LOCAL COMMUNITY**
- Support for continuing **EDUCATION AND PROFESSIONAL DEVELOPMENT**
- Staff recognition programs along with access to self-care supports and **EMPLOYEE / FAMILY ASSISTANCE PROGRAM (EAP)**
- **POSITIVE** and **ENCOURAGING** atmosphere
- Make a difference and provide **HOPE**
- Extended Health Benefits

*Good Shepherd, a ministry of the Hospitaller Order of St. John of God, is an equal opportunity employer operating within an anti-racist and anti-oppression framework. We strive to establish workplaces that reflect and are enhanced by the rich diversity of the community we serve.*

*Good Shepherd welcomes and encourages applications from all people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you need accommodations, please contact Human Resources at 905-528-5877.*

*Good Shepherd has a mandatory verification of COVID-19 vaccination policy. More information on the full policy requirements and accommodation allowances will be provided to those selected for an interview.*