

## **Nurse Practitioner Job Posting**

### Organization Name

Ancient Rivers Family Health Team

### FTE Type

Full Time, Part-Time

### Position

Nurse Practitioner

### Address

100 Health Village Lane, Suite 101B  
Renfrew ON K7V 0C3

### Your Opportunity

\*ELIGIBLE FOR \$25,000 CCPN RECRUITMENT INITIATIVE AND \$10,000 SIGNING RECRUITMENT INITIATIVE\*

The Nurse Practitioner (NP) will work closely with our Primary Care Providers and Integrated Healthcare Providers as part of a dynamic interdisciplinary health care team. The NP provides primary care functions and participates in the development, implementation, monitoring, and evaluation of the FHT's programs and services.

### About Us

The Ancient Rivers Family Health Team (FHT) is a group of interprofessional healthcare providers associated with the Ancient Rivers Family Health Organization (FHO), a group of 17 family doctors in Renfrew and Calabogie with a combined roster of 13 000 patients on 1 shared EMR (Telus Practice Solutions).

### Main Responsibilities

- The NP would demonstrate advanced knowledge, skill and judgment in providing care to patients that is consistent with CNO Practice Standards as well as competencies defined by the Canadian Nurses Association. This includes the authority to diagnose, order and interpret diagnostic tests, prescribe pharmaceuticals and perform procedures.
- The NP will demonstrate a high degree of autonomy and clinical skill to formulate clinical decisions, appropriately manage acute and chronic illness, and promote wellness.
- Work collaboratively with physicians and inter-disciplinary team members to effectively manage patient needs.
- Provide health promotion and disease prevention management and support.
- Utilize the electronic medical records system (EMR) to record and review information pertaining to patients that can be used for patient assessments and consultations.

### Position Qualifications and Skills

- Baccalaureate degree in Nursing.
- Certificate of Registration in the Extended Class from the College of Nurses of Ontario, and eligible to practice as a RN-EC.
- Current membership with RNAO and evidence of liability insurance.
- Experience in a Community Health or Primary Care setting is preferable.

- Advanced health assessment and clinical skills combined with sound clinical judgement and diagnostic skills relevant to dealing with a wide variety of health concerns.
- Demonstrated ability to communicate effectively with patients, families, and members of an interdisciplinary medical team.
- Knowledge and proficiency in current, evidence-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction.
- Experience in patient education and chronic disease management.
- Multi-tasking skills related to the delivery of efficient primary care including the ability to share information and teach while treating a patient.
- Excellent interpersonal, written and verbal communication skills.
- Intermediate knowledge of Microsoft Office Suite and EMR (e.g. Telus Practice Solutions Suite).
- Current Ontario Driver's License and access to a vehicle for travel within the region.

## Why Join ARFHT?

We care about your wellbeing and will support your work-life balance. We support your continuous learning and appreciate your innovative ideas for program development. Our competitive employee value proposition includes, but is not limited to:

- Eligible for \$25,000 CCPN recruitment initiative
- Eligible for \$10,000 recruitment initiative
- Salary range of \$109,662.83 - \$128,290.00 annually
- Extended health care benefits including health, dental, vision & long-term disability insurance (fully paid for by the FHT)
- Meaningful work with protected administrative time
- 12 paid Stat holidays annually
- 10 combined personal/sick days annually
- 3 weeks of paid vacation time to start, moving to 4 weeks at 2 years
- Professional development support
- In the process of enrolling in a pension plan

## How to Apply

Qualified applicants are asked to forward their cover letter and resume to [info@arfht.ca](mailto:info@arfht.ca). We thank all applicants for their interest in Ancient Rivers FHT, however, only those applicants selected for an interview will be contacted.

*The Ancient Rivers Family Health Team supports diversity, equity, and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples, and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per the Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987. The Ancient Rivers Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview, or recruitment stage, please contact Kate Jones by phone at 613-554-9551 ext101 or by email at [info@arfht.ca](mailto:info@arfht.ca) noting Accessibility Inquiry in the subject line, for appropriate accommodations to be made.*