

J0822-0708 Nurse Practitioner - Transitional Care

Job Title

Nurse Practitioner

Job Details

Union: Non-Union

Department: Transitional Care >> Humber ALC Unit >> Humber ALC Unit

Reports To: Program Director

Job Category: Nursing

FTE: 1.0

Shifts: Day, Evening, Weekends

Shift Duration: 8's

Status: Full-Time Temporary

Contract Duration: Sept 1 2022 - Oct 31 2023

Number of Positions: 1

Site: Reactivation Care Centre, 2111 Finch Ave W

Salary: \$49.05 - \$59.09 /Hour

Post Date: 31/08/2022

Closing Date: 07/09/2022

Position Summary

Nurse Practitioner (NP), Alternative Level of Care Unit:

The Nurse Practitioner (NP) is a registered nurse in the extended class (EC), who demonstrates the competencies to autonomously diagnose order and interpret diagnostic tests, prescribe pharmaceuticals and perform procedures within their legislated scope of practice. The NP demonstrates the following competencies established by the Canadian Nurses Association Canadian Nurse Practitioner Core Competency Framework (May 2010): Clinical Practice, Collaboration, Consultation and Referral, Research, and Leadership. #LI-BR1

Driven by a fundamental passion and commitment to Patient/Family Centered Care and Inter-professional Practice, you will provide clinical leadership in the assessment of patients and the development, implementation and evaluation of individualized care plans based on advanced practice within the clinical specialty. You will function in an advanced practice role in managing complex acute/chronic illness and promoting wellness. You will also develop strong internal and external networks of consulting partners to ensure the needs of patients are met in collaboration with primary care practitioners and specialists in the community. You are great relationship builder, and foster close contacts with peers across the entire organization. This position supports the hospital's academic mandate by advancing care through teaching and learning and/or transforming care through research and innovation. You will also take on the shared responsibility for ensuring that health and safety policies are followed to provide for a healthy environment for patients, staff, physicians, volunteers and families.

Great Nurse Practitioners are:

- Leaders – they demonstrate effective mentorship, coaching, knowledge of teaching and learning principles, problem solving and facilitate skills to foster the professional development of others
- Organized – they embrace the challenge of prioritizing duties and multitasking and have the ability to perform their duties in a professional manner and produce high quality work while meeting demands
- Great Communicators – they communicate effectively with colleagues, staff, patients, families and community partners throughout the Central LHIN
- Driven – they are self-directed and motivated to creatively find solutions to patient care and system issues

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- Committed – they embrace our learning culture and demonstrate ongoing commitment to professional development to enhance their knowledge and skills
- Technological – they demonstrate competency using enhanced technology and related tools

□ On a practical level, you will:

- Perform comprehensive nursing/medical history, physical and psychosocial assessment of the patient's status, and development and implementation of a plan of care to address identified needs of patients
- Provide direct, specialized supportive care and/or consultation to patients, families, health care professionals, and community partners in situations where advanced nursing expertise is required (e.g., complex patient situations with unpredictable outcomes)
- Provide leadership in establishing and meeting goals related to nursing and clinical practice; accountable to align goals with the strategic direction of the program, the organization and the Regional Geriatric Program of Ontario
- Initiate and perform diagnostic and therapeutic procedures for identification and management of medical issues as authorized through the use of medical directives
- Educate health care team members in best practice standards as it relates to the management of complex and frail geriatric patients
- Develop, implement, and evaluate the effectiveness of clinical service programs in collaboration with the Program Director and Director of Professional Practice, Research and Education and Clinical Team Manager
- Engage in or conduct nursing research and participates in inter-professional research projects, as required
- Engage in scholarly activities, such as presentations and publications, and initiate Community of Practice for Nurse Practitioners supporting ALC Units.
- Contribute to the ongoing maintenance of resource management/utilization in accordance with priorities of the Medical/Eldercare Program and Regional Geriatric Program of Ontario

Qualifications

- Must obtain and provide to the Hospital a current Police Vulnerable Sector Check
- Masters in Nursing, or in a health related field (e.g. MH Sc), and completion of a Nurse Practitioner Program
- Current registration from the College of Nurses of Ontario as an RN (EC)
- Current completion of a 'Prescribing Narcotics and Controlled Substances' course approved by the CNO
- CNA certification in Enterostomal Therapy (CAETN (c)) an asset
- Membership in the Registered Nurses Association of Ontario and/or Nurse Practitioner Association
- Minimum of 3 - 5 years clinical nursing experience in medicine and/or geriatrics
- CNA certification in Gerontology Nursing an asset
- Experience in nursing education, research, program planning and evaluation methodologies
- Knowledge of Regulated Health Professions Act (RHPA) as it relates to Legislated scope of inter-professional practices
- Proficient with computers, MS Word, internet searches, data entry and patient information systems

What We Offer

Working at NYGH means working with a dynamic team of fellow healthcare providers, staff, and volunteers in one of Canada's leading hospitals. **This is a Full Time Temporary position (Untill October 31, 2023), with 8 hour day, evening and weekend shifts, in the Alternative Level of Care Unit, The Reactivation Care Centre.** We offer a highly competitive total compensation package that includes benefits, pension, and vacation. If you were searching for more reasons to consider joining the wonderful team at NYGH, check out some features of our Total Rewards package by visiting nygh.on.ca

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FOR EXTERNAL APPLICANTS ONLY: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department.

How to Apply

Think you're the right person for the job? Here's your first chance to show us why:

- Ensure to meet the deadline - only applications received by the closing date will be considered.
- We will review all applications and will contact those selected for an interview.

Please refer to the Job Opportunities page on eric for more detailed application instructions.

At North York General, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live, including those with disabilities. North York General is committed to providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.