

Sharbot Lake Family Health Team

Nurse Practitioner

Full-time (1.0 FTE), permanent

Sharbot Lake Family Health Team is seeking a Primary Care Nurse Practitioner (NP) to work as part of an energetic and committed inter-professional team. This NP will work to their full scope alongside physicians, registered nurses, and other health care professionals to provide our patients with individualized, effective, timely and efficient care.

Sharbot Lake Family Health Team is a multidisciplinary team of health care professionals who provide primary health care services to residents in the communities of Central Frontenac as well as portions of North and South Frontenac. As a Nurse Practitioner with our team, you will work both independently and in collaboration with physicians and other health care professionals to assess, diagnose and treat health problems, with an emphasis on health promotion and chronic disease management.

In this position, you will provide most of the well-woman care and childcare (including routine well baby/child assessments and routine childhood vaccinations as well as assessment and management of acute episodic childhood conditions).

In keeping with our commitment to collaborative care, each member of the healthcare team plays an important part in providing effective, timely and efficient care.

Position Description:

The Nurse Practitioner is a valued member of our team, caring for patients of all ages to provide assessment, education and management of new life events, mental health and chronic disease as well as diagnose and treat episodic illness. Reporting to the Executive Director and within the supportive structure of our team the NP functions with relative autonomy in keeping with Sharbot Lake's policies, procedures, and values.

Education, Training and Qualities:

- Current registration (or eligible for registration) with CNO as a Nurse Practitioner – Primary Health Care (NP-PHC),
- Evidence of liability insurance through CNPS or another reputable agency,
- Demonstrated experience in community and/or primary care medicine,
- Leadership, organization, research, evaluation, time management, communication, critical thinking, and interpersonal skills,
- Ability to work independently and within a team environment,
- Proficiency with computers and electronic medical record systems.

Key Responsibilities:

- Provide shared care for patients along with other members of the healthcare team,
- Conduct assessments using an age/sex specific list of recommended preventative interventions and risk assessment,
- Determine the need for, order, perform and review diagnostic tests,
- Employ critical thinking, evidence-based medicine, and best practice as frameworks for practice,
- Document observations, conversations, interventions, and collaboration relating to patient care in the patient record,
- Liaise with other team members to achieve preferable outcomes to the patient,
- Arrange for referrals (internal and external) as necessary,
- Record activities and participate in evaluation of the quality and effectiveness of nursing practice, to initiate positive changes in programs and care.

Information about the position:

- This is a full-time (1.0 FTE - 5 days per week), permanent position,
- Ideal start date is January 4, 2022,
- Employee benefits are included
- Compensation is commensurate with experience and in keeping with the amount set by the Ministry of Health for Nurse Practitioners in Family Health Teams.

We invite interested candidates to learn more about Sharbot Lake Family Health Team by visiting our website, www.sharbotlakefht.ca To apply to this position, please send your cover letter and resume to Deborah Krause Executive Director, Deborah.Krause@kingstonsc.ca. Selection of candidates will begin on December 2, 2021, so please have your application submitted by then.

We thank all applicants, however, only those individuals selected for interviews will be contacted. Candidates must be able to prove that they are fully vaccinated against Covid-19 or will be prior to commencing work. Candidates requiring accommodation for the interview process are invited to state this at the time the interview is scheduled.