



TAIBU Community Health Centre is established to provide primary healthcare and health promotion programs and services to the Black Community across the Greater Toronto Area and all the residents of the Malvern neighborhood in Scarborough Ontario.

In partnership with the Central East Local Health Integration Network (Central East LHIN), the French Language Service Planning Entite – Entité 4, and the Coalition for Healthy Francophone Communities in Scarborough, TAIBU has developed unique and dynamic initiatives to engage the Francophone communities in Scarborough and several programs have been delivered.

Since 2014, these efforts have already registered huge successes by implementing and delivering health promotion programs and activities, chronic disease self management workshops, culturally appropriate physical activity sessions and nutrition education and demonstration classes.

With the recent funding secured from the Central East LHIN, TAIBU is pleased to announce the first community based primary healthcare services in French for the Francophone communities in Scarborough. In order to better serve the community and provide culturally appropriate primary health care, TAIBU is looking to recruit a Bilingual Nurse Practitioner.

TAIBU Community Health Centre is a pleasant and supportive work environment with excellent and professional clinical and community team members, always striving to deliver quality care. The vision of the founding members is that TAIBU becomes a Centre of Excellence for providing services to racialized and marginalized communities.

Bilingual Nurse Practitioner (RNEC)

Location: Scarborough

Full Time/Permanent

Start Date: Immediate

The Nurse Practitioner- Extended Class provides primary health care services within the framework of the determinants of health with an emphasis on prevention and health promotion.

The Bilingual Nurse Practitioner will work within an inter- and multi-disciplinary team of professionals to ensure clients' access the services and programs necessary to maintain and improve health outcomes. The Nurse Practitioner will also be called upon, occasionally, to support health promotion and advocacy initiatives of the Centre. All regulatory and statutory requirements of the profession will be faithfully followed by the Nurse Practitioner.

TAIBU is actively involved in studies and research activities foundational to program planning and evaluation and the Bilingual Nurse Practitioner is expected to be part of such initiatives to improve on quality of services and health outcomes. The Nurse Practitioner will work within an anti-racist/anti-oppression framework.

In addition, the Bilingual Nurse Practitioner (RNEC) will possess the following qualifications:

- Certification as a Nurse Practitioner from a recognized institution
- Current extended class registration with the College of Nurses of Ontario
- In accordance with the College of Nurses Primary Health Care Nurse Practitioner extended scope of practice (RNEC), provide primary healthcare services within the scope of the RNEC including: physical assessments, treatment, diagnosis and interpretation of results, health promotion/education/counselling, history taking, screening, referral, and follow up
- Consult with physicians and other healthcare providers when client's condition requires care beyond the scope of practice (RNEC)
- Monitor client health maintenance, and, in cooperation with the client (and his/her family) and other members of the interdisciplinary team develops health care plans and recommendations concerning treatment, prevention and health promotion options
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for individuals, families and the community
- 3-5 years of community or hospital based experience serving new immigrants or members of the Francophone communities is desirable
- Knowledge and experience of working with people of different cultural and socio-demographic background an asset
- Proficient in computer skills and knowledge of working with Electronic Medical Records including Microsoft Office applications
- An understanding and patient individual who is sensitive to a high needs priority population
- Excellent interpersonal as well as conflict resolution skills
- Commitment to address the health barriers and inequalities faced by racialized and marginalized community groups is essential
- Fully Bilingual (French & English)

If you are interested in becoming a member of our dynamic healthcare team and serve the Francophone communities in Scarborough, please submit your resume by **February 12, 2016** with a covering letter to:

The Nurse Practitioner Hiring Committee

TAIBU Community Health Centre

27 Tapscott Road, Unit 1

Scarborough, ON M1B 4Y7

Email: info@taibuchc.ca

Compensation: TAIBU is offering a competitive salary (for Bilingual Professionals) + benefits package

No telephone enquiries. TAIBU CHC thanks all applicants for their interest. However, only those persons selected for an interview will be contacted.

TAIBU Community Health Centre is an equal opportunity employer and applicants from racialized and minoritized communities are strongly encouraged.